



Law Enforcement Training

Police work is a demanding profession that requires a well-trained professional police officer that conducts themselves appropriately in every situation and represents their agency in the best possible light. The goal is to transform this training from the tiresome requirement it has too often become into engaging and productive learning through interactive sessions and real-life scenarios. True Security Design has become a leader in police training through our Live Police Training, as well as our On-Demand Police Training Subscription.

On-Demand Police Training Subscription

Addressing the entire officer, the mind, the body, and the spirit of your people is not just a good idea, it should be the focus. This on-demand police training subscription does exactly that!



Train your whole department for the price of training a single officer!

Who Benefits

Officer - Better trained officers are happier, more productive, more efficient, provide better police service, and make better people.

Agency - This subscription stretches scarce training dollars and provides training to EVERY officer in your agency. Develop better trained officers who provide better police services and reduce liability with proven training.

Community - Properly trained, well balanced officers provide better police relations and service to their communities.

What You'll Get

Each month, officers in your department will get access to exclusive content including:

- Featured On-Demand Training Video
- Expert Article
- 2-4 Short Briefing Training Topics
- Extra Videos and Articles from TSD Gurus
- Podcasts
- Live Q&A with Instructors
- Discount on Police Equipment
- Discount on TSD/Pangaro Training Live In-Person and Remote Classes
- Access to Previous Months' Content



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Live Police Training - Remote & In-Person

All courses are available for Patrol Officers, Detectives, and Supervisors.

- Advanced Street Interview
- Bomb Threat Awareness & Response
- Criminal Investigation
- Crisis Intervention and Verbal De-Escalation
- Domestic Violence: Understanding Abuse Dynamics and Conducting Investigations
- Field Training Officer Training
- Human Trafficking: Understanding the Mindset of the Trafficker and Victims
- Internal Affairs Investigation
- Interview and Interrogation
- Investigating for the Patrol Officer
- Juvenile Investigations
- Liquor License Investigations
- Patrol Tactics
- Planning the Active Shooter Response
- Pre-Employment Background Investigations
- Sexual Assault Investigations
- Street Gang Recognition and Identification
- Supervision, Leadership & Mentoring
- Working Undercover and the Tools of the Trade

And Many More!

All participants will receive a course certificate of completion.

About Your Trainer, Joseph Pangaro



Lt. Joseph Pangaro is a 27-year veteran Law Enforcement officer, retiring at the rank of Lieutenant in 2013. Lt. Pangaro was the lead training instructor of his police agency and certified as an instructor by the NJ Police Training Commission. During his career, Lt. Pangaro served in the Patrol Division, the Detective Division, the Training Division and the Administration Division. He is also as certified Hostage/ Crisis negotiator receiving the training from the FBI.

Lt. Pangaro was trained in School and Business Security Assessments by the Dept. of Homeland Security and he continues to train police officers throughout the United States. In 2013 Lt. Pangaro took on the challenges of school security directly as the Director of School Safety and Security for a large district in NJ.

In addition to teaching and training, Lt. Pangaro is also an award-winning columnist and published author. His book "The Interview", is the first in a series on police related topics from Loose Leaf Law publishers and is considered by many the "go-to" guide to conducting proper, complete, and thorough interviews for every law enforcement professional.

Lt. Pangaro is dedicated to providing the most up to date, comprehensive, best practice focused training for law enforcement officers wherever they serve. It is his passion.

"By far the best course I've taken in a while!"

-Detective Nick Orta, Ft Lee PD, NJ

"Outstanding training and instructor!"

-Patrolman Rodney Youmans, Lakewood PD, NJ

"Gave me many new ideas and options to use at work!"

-Sgt Michael Ptaszewski, Berkeley Twp PD, NJ

"Excellent course, recommended for all officers!"

-Ptl Nieves, Plainfield Police, NJ



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