A quality Threat Vulnerability & Risk Assessment (TVRA) of your school, business, or house of worship facilities is not complete if you don’t include an “All Hazards” component. While most Threat Assessments evaluate your facility, policies, and procedures to gain an understanding of how well prepared you are for a violent incident, most assessments don’t consider other dangers. True Security Design has taken the years of experience of our Homeland Security trained evaluators to create an “All Hazards” approach to a threat assessment that considers all of the dangers we can face in these modern times. The All Hazards TVRA covers all aspects of a quality assessment while then going to the next level by looking at other weather and disaster related incidents such as:

- Tornado
- Hurricane
- Tsunami
- Earthquake
- Infrastructure Damage
- Terror Incident
- Major Power Outage
- Flooding
- Widespread Illness or Epidemic
- Major Fire or Explosion
- Large Outdoor Event Incident
- Civil Unrest

We can also tailor our Threat Assessment to meet your specific concerns. Another major addition to the True Security Design Threat Assessment (TVRA) is the Recovery Plan option. If your school or business is hit by a major disaster or violence incident how will you recover and work towards getting back to normal? We can help create that recovery road map so you can begin to heal from whatever has happened. This recovery option in one that most people do not consider until after and event and that is a mistake.

All TVRA’s include a step by step roadmap for remediation based on severity.

www.ipvideocorp.com/tds
Lt. Joseph Pangaro

Lt. Joseph Pangaro (Ret.) is a highly decorated police officer having served 27 years in law enforcement. During his career, Lt. Pangaro spent time in many areas of the police department, including the patrol division, detective bureau, training bureau and administration bureau. He prepared and executed hundreds of search warrants, testified in numerous high-profile criminal court cases, and excelled in the area of criminal investigations. He has acted in undercover capacities and worked with numerous local, county, state, and federal agencies. Lt. Pangaro is an FBI trained hostage/crisis negotiator, and Homeland Security trained in conducting Threat Assessments. He is a graduate from Fairleigh-Dickinson University’s “Certified Public Manager Program” and completed the “Methods of Instruction” training accredited by the Police Training Commission of New Jersey.

After police retirement Lt. Pangaro became the Director of School Safety and Security for a large public school district. In this position, he was able to create, design, and implement progressive school security and safety programs and more effective security procedures and training programs for staff and students.

In 2009, Joseph launched Pangaro Training for Law Enforcement which brought cutting-edge training to thousands of police officers in New Jersey, Pennsylvania, and New York. Recognizing the need for school and business professionals to learn the latest security practices, Lt. Pangaro expanded his work and has written and taught many safety and security programs for schools and business throughout the country and has conducted hundreds of Threat Vulnerability and Risk Assessments.

Joseph Pangaro is currently the Director of Global Training and Security Consulting for IPVideo Corporation. He uses his vast security knowledge and experience to present at conferences, be the security expert of various panels, and conduct threat assessments and trainings for schools, businesses, and law enforcement.

"Joe Pangaro and his team are trustworthy and knowledgeable. The security audit they performed for our district was thorough and included specific recommendations to help us improve our operations. I highly recommend True Security Design to other districts seeking an unbiased perspective through the lens of a former law enforcement official."

-Donald B. Murphy, Ed. D., Assistant Superintendent for Curriculum, Instruction & Technology, Hauppauge

"Joe performed a comprehensive TVRA in Spring Lake Heights shortly after my arrival as the new superintendent. His thorough analysis of both our strengths and weaknesses enabled the district to create a solid plan for securing our district. Furthermore, his interactions with staff throughout his visits made them feel confident in the recommendations contained within the TVRA. Joe’s plan allowed me to make major strides in ensuring that our school community is trained and prepared for any type of emergency situation."

-John Spalthoff, Superintendent of Schools, Spring Lake Heights Schools